To

The Principal Accountant General, Jammu & Kashmir State, Srinagar/Jammu.

No. A/44(85)-D/101

Dated 09-4-2012.

Subject:—Conversion of Cost of Living Allowance (COLA) into Dearness Allowance.

Sir,

The erstwhile Government Lumber Undertaking (GLU) employees working in the State Forest Corporation (SFC) are entitled to the pensionary benefits under the State after the retirement. But it has come to the notice of Finance Department that while issuing LPCs in favour of these (GLU) employees, the SFC has not mentioned the component of COLA in their LPCs as the Corporation has not been in a position to release all the notified COLA installments to the employees due to their limited resource position, thus, the DCRG of these employees has been authorized by the Accountant General taking into account their basic pay only, excluding the COLA.

In this connection, the undersigned is directed to request the Principal Accountant General, J&K to take into account the COLA equivalent to the admissible rate of DA while authorizing DCRG in respect eligible GLU Employees irrespective of the fact that any of the COLA installment might have yet to be released by the SFC in their favour.

		Yours	faithfully,
(Sd.)	******		
Acc	ounts	Office	er (Codes),
	Fina	nce D	epartment.

Copy to :-

Commissioner/Secretary to Government, Forest Department for information. This has reference to his UO No. Fs. Acctt/Retd/GLU/sFC/203/2010-1/879 dated 18-01-2012.

ADDENDUM

Subject:—Revised Roadmap for the payment of pension revision arrears on account of implementation of 6th CPC remmendations—GO No. 08-F of 2012 dated 05-01-2012.

The following shall be added as clause No. (5) to the GO No. 8-F of 2012 dated 05-01-2012:—

"The State Pensioner/Family Pensioner who has died may die after 01-01-2006, leaving behind no eligible family ensioner and has not received any or all the installments of the pension revision arrears due to him/her in terms of implementation of 6th CPC recommendations, shall now be paid to his/her legal heir(s) in one go.

However, where the PPO halves have been surrendered by the Treasury Officer to the Accountant General after the death of the pensioner/family pensioner, the same shall be called back from the Accountant General and surrendered after making the payment to the concerned."

(Sd.) DR. M. ISHAQ WANI,

Director Codes, Finance Department.

No. A/23(2008)-I-210

Dated 17-04-2012.

Copy to :--

To

The Director, J&K Funds Organization, Muthi, Jammu.

No. A/Misc(2012)/F/466

Dated 20-04-2012

Subject:—Application of Defined Contributory Scheme-clarification thereof.

Sir

Kindly refer your letter No. DF/Adm/101/111-12 dated 10-01-2012 on the above captioned subject. In this connection, the undersigned is directed to intimate that such GPF applicants who were otherwise due for regularization prior to 01-01-2010 but were held up for issuance of orders for one or the other administrative reason only, shall be considered in the defined Pension Scheme provided their full monthly emoluments for the period prior to cut-off date have been actually drawn even on later date. Cases where monthly emoluments have not been drawn for earlier period i. e. up to 01-01-2010 shall fall in the NPS.

As such cases of officials referred to in above letter may be disposed off.

	Yours faithfully,
(Sd.)	
Acc	counts Officer (Codes),
	Finance Department.

Subject:—Rate of interest on G. P. Fund deposits for the financial year 2011-12.

Government Order No. 140-F of 2012

Dated 25-04-2012.

Pursuant to the notification, issued by the Department of Economic Affairs, Ministry of Finance, Government of India, vide F. No. 5(1)-B(PD)/2011, it is hereby ordered that accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall continue to carry interest @ of 8% (Eight per cent) for the period from 01-04-2011 to 30-11-2011 and 8.6% (Eight point six per cent) with effect from 01-12-2011.

By order of the Government of Jammu and Kashmir.

(Sd.) (IQBAL KHANDEY),

Principal Secretary to Government, Finance Department.

No. A/152(61)-II-422

Dated 25-04-2012.

Copy to :--

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GOVERNMENT OF JAMMU AND KASHMIR FINANCE DEPARTMENT, CIVIL SECRETARIAT

O.M. No. A/44 (85)-III-487

Dated 27-04-2012.

Subject:—Release of Cost of Living Allowance (COLA) for the period ending June, 2010.

Reference:—Cabinet Decision No. 79/12/2012 dated 26-04-2012.

Sanction is hereby accorded to the-

(I) Notification of the left over two installments of COLA per month for January, 2010 to April, 2010 and 33 installments for May, 2010, and June, 2010 in favour of those State owned PSU employees who have opted to draw pay in the pre-revised scales or whose pay scales have not been revised in terms of GO No. 92-F of 2009 dated 24-04-2009 as under:—

S. Pay range Rate of COLA Per installment

33 installments of COLA due from January, 2010 to June, 2010 out of which 31 installments already released for January, 2010 to April, 2010

COLA per	COLA per
month (two	month (33
installments)	installments)
for January, 2010	for May,
to April, 2010	2010 and June,
	2010

1	2	3	4	5	
1.	Upto ₹2549	₹13	₹26	₹429	
2.	2550-3100	17	34	561	
3.	3101-3600	20	40	660	
4.	3601-4000	23	46	759	
5.	4001-4600	26	52	858	

1	2	3	4	5
6.	4601—5300	30	60	990
7.	5301-6000	34	68	1122
8.	60016600	38	76	1254
9.	6601—7600	43	86	1419
10.	7601-8800	50	100	1650
11.	8801-10000	57	114	1881
12.	10001-11200	65	130	2145
13.	11201—12400	72	144	2376
14.	12401—13600	80	160	2640
15.	13601—14800	87	174	2871
16.	14801—16000	95	190	3135
17.	16001—17200	102	204	3366
18.	17201—18400	109	218	3597
19.	18401-20000	118	236	3894
20.	Above ₹20000	129	258	4257
(II)	for January, 20 2010 and Jun employees who	010 to Ap e, 2010 are draw	oril, 2010 and 33 in in favour of those	of COLA per month astallments for May State owned PSU ed pay bands in term 9 as under:—
S. No.		te of A Per	33 installments from Januar	

installment

June, 2010 out of which 31
installments already
released for January, 2010 to
April, 2010

COLA per COLA per
month (two month (33
installments) installments)
for January, 2010 for May,
to April, 2010 2010 and June,
2010

					_
1	2	3	4	5	
1.	Upto ₹4741	₹14	₹28	₹462	
	4742-5800	18	36	594	
3.	580-6700	21	42	693	

1	2	3	4	5
4.	6701—7500	24	48	792
5.	7501-8600	27	54	891
6.	8601-9900	31	62	1023
7.	9901-11200	35	70	1155
8.	11201-12300	39	78	1287
9.	12301-14200	44	88	1452
10.	14201-16400	51	102	1683
11.	16401—18600	58	116	1914
12.	18601-20800	66	132	2178
13.	20801-23100	73	146	2409
14.	23101-25300	81	162	2673
15.	25301-27500	88	176	2904
16.	27501-29800	96	192	3168
17.	29801-32000	103	206	3399
18.	32001-34200	110	220	3630
19.	34201-37400	120	240	3960
20.	Above ₹37400	130	260	4290

The PSUs shall bear additional burden on account of COLA from their internal accruals/own resources and only after liquidating the financial liabilities accrued due to loans raised from the financial institutions, State Government or other statutory authorities and after making depreciation on buildings, plant & machinery, office equipments and other allied items and keeping sufficient resources for working capital, purchase of raw materials and other operational requirements; and

The decision to grant COLA, as above shall be taken in the full Board Meeting with representation of all members.

(Sd.)	***************************************
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Principal Secretary to Government, Finance Department.

No. A/44(85)III-487

Dated 27-04-2012.

Copy to :-

Hubject:—Payment of Dearness Allowance to State Government employees-revised rate effective from 01-01-2012.

Reference: - Cabinet Decision No. 90/12/2012 dated 26-04-2012.

Government Order No. 148-F of 2012

Dated 27-04-2012.

In continuation to Government Order No. 3-F of 2012 and 02-01-2012. It is hereby ordered that the State Government Imployees including Work Charged and Whole Time Contingent Paid Imployees, working in regular pay bands/scale shall be paid Dearness Allowance as under:—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
58%	65%	01-01-2012

- (i) The arrears w.e.f. January, 2012, to April, 2012 on account of the enhancement of 7% DA shall be paid in cash in the month of May, 2012 and shall form part of the monthly salary there onwards.
- (ii) State Government Employees, who are governed by the New Pension Scheme (NPS), 10% of DA arrears from January, 2012 to April, 2012 shall be deducted at source and credited to their individual PRAN Nos. along with the matching share by the employer and thereafter the enhanced amount of DA shall form part of monthly salary.
- (iii) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27(aa) of the J&K Civil Service Regulations.

- (iv) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.
- (v) The provisions of this order shall also apply mutatis-mutandis to the All India Service Officers, serving in connection with affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Government, Finance Department.

No. A/24(2k)III-484

Dated 27-04-2012.

Copy to :-

Subject :—Payment of Dearness Allowance to State Pensioners/Family Pensioners-revised rate effective from 01-01-2012.

Reference:—Cabinet Decision No. 90/12/2012 dated 26-04-2012.

Government Order No. 149-F of 2012

Dated 27-04-2012.

In continuation to Government Order No. 5-F of 2011 dated 02-01-2012, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on pension/family pension as under:—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
58%	. 65%	01-01-2012

- (i) The DA arrears w.e.f. January, 2012, to April, 2012 shall be paid in cash to the State pensioners/family pensioners in the month of May, 2012 and the enhancement of 7% in DA shall form part of the monthly pension there onwards.
- (ii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.
- (iii) Other provisions governing the grant of Dearness Allowance on pension/family pension such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing

rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

(Sd.) IOBAL KHANDEY,

Principal Secretary to Government, Finance Department.

No. A/24(2k)III-485

Dated 27-04-2012.

Copy to :-

Subject:—Payment of Dearness Allowance to the State Government Employees continuing in pre-revised pay scales-revised rates effective from 01-01-2012.

Reference: - Cabinet Decision No. 90/12/2012 dated 26-04-2012.

Government Order No. 150-F of 2012

Dated 27-04-2012.

In continuation to Government Order No. 4-F of 2012 dated 02-01-2012, it is hereby ordered that those State Government employees including Work Charged and Whole Time Contingent Paid employees working in regular time scale of pay who have elected in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009 to continue to draw their pay in the pre-revised scales or where new scales of pay are nor applicable, shall be paid Dearness Allowance as under:—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
127%	139%	01-01-2012

- (i) The DA arrears w. e. f. January, 2012 to April, 2012 shall be paid in cash in the month of May, 2012 and the enhancement of 12% in DA shall form part of the monthly salary there onwards.
- (ii) The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27(aa) of the J&K Civil Service Regulations.

(iii) The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

By order of the Government of Jammu and Kashmir.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Government, Finance Department.

No. A/24(2k)III-486

Dated 27-04-2012.

Copy to :-

CIRCULAR

Subject:—Implementation of VR/GH Schemes in favour of surplus staff/un-viable units in State PSUs.

In order to rejuvenate the State Public sector undertakings, a committee was constituted vide Government order No. 1355-GAD of 2006 dated 07-11-2006 to make recommendations for the rationalization of surplus staff in sick units, having some prospects of becoming viable and the closure of unviable units in the Public Sector undertakings by offering a Golden Handshake or Voluntary Retirement Scheme to such employees. The recommendations of the said committee were implemented in favour of the employees of the State PSUs vide Government Order No. 218-F of 2007 dated 16-7-2007. The PSUs were bound to implement the GHS/VRS in the true spirit to shed the surplus staff and place the units on the road to recovery within a couple of years. But, unfortunately, this has not happened and the process is still persisting.

It has come to the notice of the Finance Department that the PSUs are retaining surplus staff as close to their date of retirement as possible. On the other hand, instances have also been noticed, wherein the employees brought under GHS, have sought judicial intervention, because of which the PSUs are having to pay idle wages and the GHS package, which is higher in comparison to normal retiral outgo, is being given to such petitioners at the eleventh hour just before their retirement.

Therefore, in order to arrest such tendencies, the Managing Directors of all State PSUs are advised to withhold the implementation of the Golden Handshake Scheme in favour of such employees, who have challenged the GHS till the final outcome of the cases in court. When any such employee reaches the age of superannuation during the interim, he shall be treated as retired in the normal course.

It is also enjoined upon the competent authorities in the State PSUs and the respective administrative departments of the PSUs to hold prior consultations with the Finance Department before sanctioning the ANADURED.

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benefits under the Golden Handshake Scheme to ensure that all the parameters, put in place while sanctioning the scheme are being observed.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Government, Finance Department.

No. A/1(2006)/594

Dated 31-05-2012.

Copy to :-

Subject:—Amendment in the Jammu and Kashmir Book of Financial Powers (third edition-2002).

Reference:—Approval of the Hon'ble Chief Minister in Coordination, conveyed vide No. GDC/56/CM/2012 dated 28-05-2012.

Government Order No. 164-F of 2012

Dated 05-06-2012.

In chapter 5.9, S. No. 50 of the Book of Financial Powers, as earlierly modified vide Government Order No. 268-F of 2008 dated 12-09-2008 shall be recasted as under:—

Nature of Power	To whom delegated	Extent
1-1-1-1	2	3
To sanction refreshment charges in favour of employees on the following occasions:— (i) During Sessions of Legislature. (ii) Budget Formulation (iii) Plan Formulation. (iv) Conduct of Elections. (v) During Cabinet Meeting.	Major Heads of Department/ Class-I Officers.	-Upto ₹225/- per day per head for attending office on off days. -Upto ₹135/- per day per head for sitting both late hours in the evening and attending early hours in the morning in the office or ₹65/- only for either sitting late or attending in the early hours.

Note :-

(I) The amount shall not exceed ₹7,500/- for an employee in a financial year.

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- (II) Payment shall be made subject to the availability of Budget provisions.
- (III) Early/late hours duties/off day duty for less than an hour shall not attract payment of any refreshment charges.
- (IV) Refreshment charges shall not be payable in a situation where the Government sanctions honorarium for Election staff.
- (V) In case of Cabinet meetings, refreshment will be allowed to the staff of the Cabinet section and personal sections of the Chief Secretary (Secretary to the Cabinet), Principal Secretary to the Hon'ble Chief Minister and Commissioner/Secretary, General Administration Department for three days, one day prior to the Cabinet meeting, the day of the Cabinet meeting and one day after the Cabinet meeting.

By order of the Government of Jammu and Kashmir.

1.00	(Sd.)
	Principal Secretary to Government,
No. A/176(2K)-607	Dated 05-06-2012.
Copy to :—	
Standard endorsement.	

Notification

Srinagar, the 20th June, 2012.

SRO-207.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs that the Jammu and Kashmir Civil Services Regulations shall be amended as under:—

(i) Article 41-BBBBB shall be recast as under:

"Compensatory Allowance/Border Allowance shall be allowed to the Government servants at the rates given in Annexure "B" to Chapter III. This shall be deemed to have come into force with effect from 01-05-2012.

All other conditions for the grant of Compensatory/Border Allowance shall remain the same as laid down in Article 41-A, 41-AAA and Article 41-BB of these regulations"; and

(ii) For Annexure "B" to Chapter III, the annexure appended to this notification shall be substituted.

By order of the Governor.

by order or the cover.	
	(Sd.)
	Principal Secretary to the Government, Finance Department.
o. A/102(87)-A-655	Dated 20-06-2012.
opy to :	
andard endorsement.	

Annexure-B to Chapter III (Refer Article 41-BBBBB) (Rates of Compensatory Allowance/Border Allowance w.e.f. 01-05-2012)

S. No		Pay in Pay Band excluding GP up to ₹ 4930	Pay in Pay Band excluding GP from ₹ 4931 to ₹ 6920	Pay in Pay Band excluding GP from ₹ 6921 to ₹ 9070	Pay in Pay Band excluding GP from ₹ 9071 to ₹ 11280	Pay in Pay Band excluding GP from ₹ 11281 to ₹ 13490	Pay in Pay Band excluding GP from ₹ 13491 to ₹ 15810	Pay in Pay Band excluding GP from ₹ 15811 to ₹ 17950	Pay in Pay Band excluding GP from ₹ 17951 to ₹ 21020	Pay in Pay Band excluding GP from ₹ 21021 and above
1	2	3	4	5	6	7	8	9	10	11
L	District Doda (In Winter)									
	I. Illaqas of Paddar and Niabat Nowgam in Kishtwar Tehsil	640	860	1070	1290	1500	1850	2160	2460	2770
II.	District Leh and Kargil	1								
	(a) Zanaskar (throughou the year)	t 640	860	1070	1290	1500	1850	2160	2460	2770
	(b) Nyoma (Winter)									
	(c) Nobra (Winter)									
	(d) Drass (Winter)									
	(e) Panikhar (Winter)									
	(f) Abran (Winter)									
	(g) Tikkat (Winter)									

30

1	2	3	4	5	6	7	8	9	10	11
III.	District Baramulia and Kupwara (in Winter)									
	(a) Entire Gurez Niabat	640	860	1070	1290	1500	1850	2160	2460	2770
	(b) Tangdar Sub-Division(c) Keran Illaqas(d) Matchil(e) Budnumbal Area				٠					
IV.	District Kathua (Throughout year)									
	(a) Niabat Bani including Patwar Halqa Banjal (comprising of village Banjal, Kacheer, Siaria, Kereroh, Challa and Dhanore) of Bani Block	500	640	790	930	1070	1310	1460	1620	1850
	(b) Patwar Halqa Badnota (comprising of village Kindi, Badnota and Thal including Lohai)		,							
	(c) Patwar Halqa Malhar (comprising of village Malhar Malad)									

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2 3 4 5 6 7 8 9 10 11

Patwar Halqa Dhar Dugnoo (comprising of village of Dhar Dugnoo and Dhehota)

Patwar Halqa Baggan (comprising of village Marhoon, Dhalcan, Kanow, Sattar Hoshearu, Barel and Ludhorie) and village Huttar from Patwar Halqa Hutter.

Patwar Halqa Godu Flal (comprising of village Godufal, Bhatodi, Bhatwal and Dhanu Parole)

(d) Patwar Halqa Machedi (comprising of village Parole, Machedi, Sadrote and Najote)

1	2	3	4	5	6	7	8	9	10	11
V.	District Udhampur (Throughout year)									
	(a) Dudu, Basantgarh(b) Lander Bhamag Illaqa(c) Thakrakote	500	640	790	930	1070	1310	1460	1620	1850
	(d) Nagate (e) Tehsil Mahore than areas up to Gool and Ramban side and areas up to Arnas from Reasi side)									
VI.	District Doda (in Summer)									
	Illaqas of Paddar and Niabat Nowgam in Kishtwar Tehsil	500	640	790	930	1070	1310	1460	1620	1850
VII	. District Leh and Kargil (in Summer)									
	(a) Nyoma(b) Nobra(c) Niabat Drass	500	640	790	930	1070	1310	1460	1620	1850
	 (d) Pani-Khar, Abran Tikkat (e) All places in the two districts other than Zanskar, Nyoma and 									

Nobra during the winter

season.

1	2	3	4	5	6	7	8	9	10	11
VIII	I. District Baramulla and Kupwara (in Summer)					,				
	(a) Entire Gurez-Niabat	500	640	790	930	1070	1310	1460	1620	1850
	(b) Tangdar Sub-Division(c) Keran Illaqas				•					
	(d) Matchil									
	(e) Budnumbal									
IX.	District Udhampur (Throughout year)									
	(a) Nagate Areas	320	430	540	640	750	920	1080	1230	1390
	(b) Tehsil Mahore up to Gool and Ramban side and areas up to Arnas from Reasi side)									
X.	District Leh and Kargil (in Summer)									
	All places in the two districts other than Zanskar, Nyoma Nobra, Drass, Panikhar, Abran and Tikkat	320	430	540	640	750	920	1080	1230	1390